



Consulting and Technical Services II (CATS II)
Labor Rates

Table F-1, Labor Rate Schedule						
Record the fully loaded hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP						
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*				
		Year 1	Year 2	Year 3	Year 4	Year 5
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
1	Program Manager	\$ 175.00	\$ 182.00	\$ 189.28	\$ 196.85	\$ 204.73
2	Project Manager	\$ 155.00	\$ 161.20	\$ 167.65	\$ 174.35	\$ 181.33
3	Senior Subject Matter Expert	\$ 155.00	\$ 161.20	\$ 167.65	\$ 174.35	\$ 181.33
4	Subject Matter Expert	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78
5	Sr. Comp Software Integration Analyst	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78
6	Sr. Computer Specialist	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08
7	Computer Specialist	\$ 115.00	\$ 119.60	\$ 124.38	\$ 129.36	\$ 134.53
8	Senior Computer Systems Analyst	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08
9	Junior Computer Systems Analyst	\$ 85.00	\$ 88.40	\$ 91.94	\$ 95.61	\$ 99.44
10	Applications Programmer	\$ 95.00	\$ 98.80	\$ 102.75	\$ 106.86	\$ 111.14
11	Applications Development Expert	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78
12	Senior Computer Systems Programmer	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08
13	Computer Systems Programmer	\$ 115.00	\$ 119.60	\$ 124.38	\$ 129.36	\$ 134.53
14	Senior Computer Programmer	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08
15	Junior Computer Programmer	\$ 85.00	\$ 88.40	\$ 91.94	\$ 95.61	\$ 99.44
16	Advanced Tech Senior Applications Dev	\$ 150.00	\$ 156.00	\$ 162.24	\$ 168.73	\$ 175.48
17	Advanced Tech Applications Dev	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08
18	Sr. Information Engineer	\$ 135.00	\$ 140.40	\$ 146.02	\$ 151.86	\$ 157.93
19	Information Engineer	\$ 115.00	\$ 119.60	\$ 124.38	\$ 129.36	\$ 134.53
20	Senior IT Professional	\$ 165.00	\$ 171.60	\$ 178.46	\$ 185.60	\$ 193.03
21	Database Manager	\$ 137.00	\$ 142.48	\$ 148.18	\$ 154.11	\$ 160.27
22	Senior Database Management Specialist	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08
23	Junior Database Management Specialist	\$ 115.00	\$ 119.60	\$ 124.38	\$ 129.36	\$ 134.53
24	Quality Assurance Manager	\$ 135.00	\$ 140.40	\$ 146.02	\$ 151.86	\$ 157.93
25	Senior Quality Assurance Consultant	\$ 120.00	\$ 124.80	\$ 129.79	\$ 134.98	\$ 140.38
26	Quality Assurance Specialist	\$ 100.00	\$ 104.00	\$ 108.16	\$ 112.49	\$ 116.99
27	Testing Specialist	\$ 115.00	\$ 119.60	\$ 124.38	\$ 129.36	\$ 134.53
28	Training Specialist/Instructor	\$ 125.00	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23
29	Senior Systems Engineer	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08
30	Systems Engineer	\$ 105.00	\$ 109.20	\$ 113.57	\$ 118.11	\$ 122.84
31	Software Engineer	\$ 115.00	\$ 119.60	\$ 124.38	\$ 129.36	\$ 134.53
32	Senior Interdisciplinary Engineer					
33	Interdisciplinary Engineer					
34	Computer Operations Center Specialist	\$ 115.00	\$ 119.60	\$ 124.38	\$ 129.36	\$ 134.53
35	Computer Operations Research Analyst	\$ 115.00	\$ 119.60	\$ 124.38	\$ 129.36	\$ 134.53
36	Senior Operations Research Analyst	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08
37	Senior Systems Analyst	\$ 135.00	\$ 140.40	\$ 146.02	\$ 151.86	\$ 157.93
38	Senior Information Technology Architect	\$ 150.00	\$ 156.00	\$ 162.24	\$ 168.73	\$ 175.48
39	Senior Information Technology Planner	\$ 150.00	\$ 156.00	\$ 162.24	\$ 168.73	\$ 175.48
40	Senior Application Architect	\$ 155.00	\$ 161.20	\$ 167.65	\$ 174.35	\$ 181.33
41	Senior Computer Operator					
42	Computer Operator					
43	Office Automation Specialist					
44	Help Desk Manager	\$ 125.00	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23
45	Senior Help Desk Specialist	\$ 107.00	\$ 111.28	\$ 115.73	\$ 120.36	\$ 125.17
46	Junior Help Desk Specialist	\$ 83.00	\$ 86.32	\$ 89.77	\$ 93.36	\$ 97.10
47	Systems Administrator	\$ 105.00	\$ 109.20	\$ 113.57	\$ 118.11	\$ 122.84
48	Senior Comp Security Sys Specialist	\$ 167.00	\$ 173.68	\$ 180.63	\$ 187.85	\$ 195.37



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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*				
		Year 1	Year 2	Year 3	Year 4	Year 5
49	Comp Security Sys Specialist	\$ 147.00	\$ 152.88	\$ 159.00	\$ 165.36	\$ 171.97
50	Data Security Specialist	\$ 147.00	\$ 152.88	\$ 159.00	\$ 165.36	\$ 171.97
51	Systems Security Specialist	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91
52	INFOSEC Engineer	\$ 133.00	\$ 138.32	\$ 143.85	\$ 149.61	\$ 155.59
53	Systems Security Research Analyst	\$ 147.00	\$ 152.88	\$ 159.00	\$ 165.36	\$ 171.97
54	Research Analyst	\$ 107.00	\$ 111.28	\$ 115.73	\$ 120.36	\$ 125.17
55	Documentation Specialist	\$ 95.00	\$ 98.80	\$ 102.75	\$ 106.86	\$ 111.14
56	Technical Writer/Editor	\$ 95.00	\$ 98.80	\$ 102.75	\$ 106.86	\$ 111.14
57	Project Control Specialist	\$ 109.00	\$ 113.36	\$ 117.89	\$ 122.61	\$ 127.51
58	Program Administration Specialist	\$ 115.00	\$ 119.60	\$ 124.38	\$ 129.36	\$ 134.53
59	Internet/Intranet Site Developer Senior	\$ 135.00	\$ 140.40	\$ 146.02	\$ 151.86	\$ 157.93
60	Internet/Intranet Site Developer Junior	\$ 111.00	\$ 115.44	\$ 120.06	\$ 124.86	\$ 129.85
61	Internet/Web Architect	\$ 155.00	\$ 161.20	\$ 167.65	\$ 174.35	\$ 181.33
62	Computer Graphic Illustrator	\$ 87.00	\$ 90.48	\$ 94.10	\$ 97.86	\$ 101.78
63	Senior Systems Architect	\$ 150.00	\$ 156.00	\$ 162.24	\$ 168.73	\$ 175.48
64	Systems Design Architect	\$ 150.00	\$ 156.00	\$ 162.24	\$ 168.73	\$ 175.48
65	Systems Design Engineer	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08
66	Senior Cost Accountant					
67	Senior Financial Analyst					
68	Financial Analyst					
69	Senior IT Auditor	\$ 153.00	\$ 159.12	\$ 165.48	\$ 172.10	\$ 178.99
70	Senior Auditor	\$ 137.00	\$ 142.48	\$ 148.18	\$ 154.11	\$ 160.27
71	Senior Risk Assessment Consultant	\$ 150.00	\$ 156.00	\$ 162.24	\$ 168.73	\$ 175.48
72	Senior Business Process Consultant	\$ 150.00	\$ 156.00	\$ 162.24	\$ 168.73	\$ 175.48
73	Senior Group Facilitator	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78
74	Senior Marketing Consultant					
75	Senior Market Research Consultant					
76	Senior Telecommunications Engineer					
77	Telecommunications Engineer					
78	Senior Telecommunications Consultant					
79	Telecommunications Systems Analyst					
80	Network Manager	\$ 143.00	\$ 148.72	\$ 154.67	\$ 160.86	\$ 167.29
81	Senior Network Engineer	\$ 127.00	\$ 132.08	\$ 137.36	\$ 142.86	\$ 148.57
82	Junior Network Engineer	\$ 97.00	\$ 100.88	\$ 104.92	\$ 109.11	\$ 113.48
83	Network Administrator	\$ 115.00	\$ 119.60	\$ 124.38	\$ 129.36	\$ 134.53
84	Senior Network Technician	\$ 112.00	\$ 116.48	\$ 121.14	\$ 125.98	\$ 131.02
85	Junior Network Technician	\$ 87.00	\$ 90.48	\$ 94.10	\$ 97.86	\$ 101.78
86	Network Security Engineer	\$ 137.00	\$ 142.48	\$ 148.18	\$ 154.11	\$ 160.27
87	Geographic Information Systems Technician II					
88	Geographic Information Systems Technician I					
89	Geographic Information Systems Technician Trainee					
90	Geographic Information Systems Analyst					
91	Geographic Information Systems Specialist					
92	Archeologist/Historic Preservation Specialist					
93	Architectural Historian					
94	Wireless Systems Analyst					
95	Radio Frequency Engineer					
97	Licensed Master Electrician					
98	Journeyman Electrician					
99	Electricians Helper					



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		Year 1	Year 2	Year 3	Year 4	Year 5
100	Facilities Engineering Manager					
101	Facility Operations Engineer					
102	Stationary Engineer					
103	Lead Facilities Specialist					
104	Facilities Specialist Level III					
105	Facilities Specialist Level II					
106	Facilities Specialist Level I					
107	Facility Operations Supervisor					
108	Operator Level II					
109	Operator Level I					
110	Photographer					
111	Audit Manager	\$ 153.00	\$ 159.12	\$ 165.48	\$ 172.10	\$ 178.99
112	Audit Supervisor	\$ 139.00	\$ 144.56	\$ 150.34	\$ 156.36	\$ 162.61
113	Lead Auditor	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91
114	Staff Auditor	\$ 117.00	\$ 121.68	\$ 126.55	\$ 131.61	\$ 136.87

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.